## Going Beyond the Job

* I make the most of my present assignment.
* I do more than I am asked to do.
* I look for places where I might spot problems and fix them.
* I fix bugs that I notice in programs or at least tell someone about them.
* I look for opportunities to do extra work to help the project move along more quickly.

## New Ideas and Follow-Through

* I try to do some original work.
* I look for places where something that’s already done might be done better.
* I have ideas about new features and other technical projects that might be developed.
* When I have an idea, I try to make it work and let people know about it.
* I try to document what my idea is and why it’s a good idea.
* I think about and try to document how my idea would save the lab money or bring in new collaboration.
* I seek advice from people who have been successful in promoting ideas.
* I construct a plan for converting my idea into a grant.

## Dealing Constructively with Criticism

* I tell colleagues about my ideas to get their reactions and criticisms.
* I use their comments and criticisms to make my ideas better.
* I consult the sources of criticisms to help find solutions.
* I continue to revise my ideas to incorporate my colleagues’ concerns.

## Planning for the Future

* I spend time planning what I’d like to work on next.
* I look for other interesting projects to work on when my present work gets close to the finish line.
* I talk to people to find out what projects are coming up and will need people.